



Assistant Landscape Technician at Thrive Landscapes!

Do you believe in continuous improvement and skill refinements? Are you passionate about learning? Are honesty, accountability and follow-through important to you? Do want to work with strong, capable people, driving success through teamwork? If you are someone who walks the walk, not just talks the talk, then you have *Swagger* and we want you!

What it Means to be Part of Thrive Landscapes

The Assistant Landscape Technician plays a crucial role in ensuring clients' promises are met. The success of the brand and performance of the company depend on the proper execution of this position's responsibilities.



The Assistant Landscape Technician collaborates closely with the onsite team to maintain the integrity of the units across the work site while actively developing their skills.

General Description Of Duties

- Arrive well rested, ready to work with a positive attitude.
- Achieve scheduling goals and client expectations with your crew members.
- Participate daily in completing high-quality work, focusing on exceeding the budgeted timeframe for each job as a team.
- Contribute positively to our healthy and happy work environment and culture.
- Correctly use, store and protect equipment and materials.
- Ensure a clean, organized and professional work site.
- Engaging with homeowners professionally and appropriately.
- Participate in ongoing online and face-to-face training sessions to enhance skills

Experience & Skills

- **Physical Stamina & Strength** - Physically capable of performing labour intensive tasks for extended periods. This includes, but not limited to, carrying and maneuvering heavy materials or equipment- at least one year of physical labour.



- **Manual Dexterity & Coordination** - Good hand-eye coordination and the ability to perform tasks that require precision and skill are important
- **Safety Awareness** - Knowledge of and adherence to safety protocols and practices is crucial to prevent accidents and injuries on the job site.
- **Teamwork Skills** - Working effectively as part of a team is essential. Be able to collaborate with colleagues to complete tasks efficiently.
- **Ability to Follow Instructions** - Able to accurately understand and follow verbal and written instructions from supervisors and or team leads.
- **Reliability & Punctuality** - Being dependable, showing up on time, and maintaining a strong work ethic are valued traits.
- **Adaptability & Flexibility** - The willingness to take on various tasks as needed and adapt to different work environments or conditions.
- **Basic Technical Knowledge** - Basic knowledge of tools, machinery, and equipment relevant to the field.
- **Problem Solving Skills** - Identifying and solving basic problems during work tasks is useful.
- **Communication Skills** - Basic communication skills, including the ability to understand and be understood by others, are important for coordinating with team members and supervisors.
- **Attention to Detail** - Able to perform tasks accurately and thoroughly especially when precision matters.
- **Basic Literacy & Numeracy** - The ability to work in potentially challenging environments, like extreme weather conditions, and maintain high energy and focus levels.
- **Endurance & Resilience** - The ability to work in potentially challenging environments, like extreme weather conditions, and maintain high energy and focus levels.

Job Type: Full Time, 40 hours/week, Monday - Friday, 7:30AM to 5PM

Compensation

- \$22-28/hr based on experience & qualifications
- Performance Incentives
- Regular pay increases for further training and experience
- Safety training and equipment to ensure a secure work environment.
- Team building activities



- Comprehensive extended family health insurance, mental health support and wellness initiatives
- Continuous learning opportunities and further education funding
- \$0.35/hour extra for current OFA L1 certification
- Clothing & gear allowance
- Paid sick days

Thrive Landscapes Ltd. operates on Vancouver Island out of Parksville and serves the Oceanside Area from NanOOSE Bay, to Qualicum Beach North, and everywhere in between.

Thanks for considering a career at Thrive! Want to learn more? Give us a call at (250) 927-0356. If you're ready to join our team, head over to our [CAREERS PAGE](#), send us a message and upload your resume!

Regards,

Jacob Egglestone
Thrive Landscapes Ltd.

