

# Congratulations!

Congratulations are in order for graduates of the Horticulture Technicians Foundations Program! You've hard worked toward this goal for the last year now and you're starting to set your sights on what you're going to be doing this season? I expect some of you are thinking about how you're going to apply those newfound skills and abilities or how you're going to begin expanding on them in the field. If you are, and if this is the right time, I'd like you to consider coming to work at Thrive Landscapes Ltd!



We are looking to add several new faces to our roster next year... if you are:

- serious about a career in Landscape Horticulture,
- passionate about learning and improving,
- happy participating in a great team environment,
- interested in getting a jump on an apprenticeship and working towards an eventual certification (Red Seal),
- excited about engaging with homeowners about their outdoor space,
- neat and tidy and care about the details,
- interested in being involved in something that gives back to the community.

Are these qualities you possess? Are you a Thriver? If you believe you are, then please continue reading!

## What does being a part of our team mean?

Being a part of our team means that you're integral to Thrive's success, each team member's contribution is essential for Thrive to achieve its goals. What you bring to the team is a reflection of hard won skills mastered over time. Your skills will be constantly undergoing improvement. You respect honesty. You are accountable for your work and expect competency from those around you. You expect more than just talk, you walk the walk... to put it another way... you've got swagger!

## Well Rounded Technicians

- Option to work in different departments, depending on your interest, although we encourage Thrivers to be proficient in as many as possible. Thrive is structured around the following departments:
  - Lawn Care
  - Gardening Care
  - Tree Care (ornamental pruning and hedges)
  - Irrigation Service Work

## Sponsorship & Education Opportunities

- Thrive is willing to sponsor you as an apprentice so you can start adding to those hours you've already gained towards your certification as a Landscape Horticulturist.
- Thrive can help with certifications through ISA (International Society of Arborists)
- Thrive can help with certifications through iiabc (Irrigation Industry Association of British Columbia)

## Modern Equipment and Vehicles

- Thrive utilizes the best equipment available and keeps them current and in good working order so you always have the resources to complete your projects.
- Thrive has brand new landscaping trucks that pack all the equipment you're going to need to get the job done. They easily dump and deliver tonnes (literally) of material to and from the job site. They are easy to drive, require no special drivers license, comfortable, super safe and have AIR CONDITIONING. Also, they look cool!



## Competitive Wages

- Graduates of Foundations Programs or Common Core L2 (or equivalent) receive \$23.30/hour & signing bonus after successful Probationary Period (3 months)
- \$0.35/hr extra for current OFA L1
- plus increases for completing further technical training and experience
- inflation indexed annually

- Group Health Benefits (after probationary period).
- Clothing & Gear allowance
- Paid Sick Days

## Travel Compensation

- We understand that getting to work costs money and we want to help.

## Paperless!

- Thrive utilizes a suite of software apps that help run the whole show and keep us from getting bogged down by paper.
- This means that you need to have a smart phone (eg. android or OSX) with a data connection to have access to all these apps.
- Because having a smart phone is a requirement to working at Thrive, you will be given documentation for tax purposes (ie: you will be able to write off some of your cell phone expense!).

## Partner Organizations

- Member of BCLNA (British Columbia Landscape & Nursery Association)
- Member of iiabc (Irrigation Industry Association of British Columbia)
- Member of ISA PNW (International Society of Arborists, Pacific Northwest Chapter)
- Registered with ITABC (Industry Trades Authority British Columbia)

Thrive Landscapes Ltd. operates on Vancouver Island out of Parksville and services the Oceanside Area (Nanoose Bay to Qualicum Beach North, and all places in between)

Thank you for taking the time to review some of the great reasons to work at Thrive! If you want to find out more about Thrive Landscapes please feel free to call me at (250) 927-0356, Ex. 1

If you're already interested in starting your career at Thrive, go to our [careers page](#), where you can send us a message and upload your resume!

Regards,



Jacob Egglestone  
Thrive Landscapes Ltd.

