



## **Landscape Technician**

Rakes and Ladders Horticultural Services

### **What We Offer**

Rakes and Ladders provides quality garden maintenance services to over 150 residential and commercial properties in the Vancouver area, keeping gardens and lawns healthy and tidy to provide beauty year-round. Our maintenance crew completes lawn care, pruning, hedge trimming, weeding and many other garden tasks that may arise. We are transitioning to more battery powered equipment resulting in a quieter and greener work environment and we use an herbicide and pesticide free approach to pest management. While the majority of our daily work is maintaining gardens, we also do installation of new gardens, planting and transplanting and removal of plants and hedges. We pride ourselves in the quality of our work, and also creating a fun and enjoyable environment for our team members.

### **Who We Are Looking For**

We are willing to train gardening skills, here are the base requirements for our landscape technicians:

- Physically fit (able to lift 40+ lbs repetitively)
- Comfortable using ladders up to 12 feet
- Positive attitude
- Enjoys working outdoors in all weather conditions
- Ability to communicate effectively with clients
- Professional and safe approach to working in the garden

Experience and Certification that we consider an asset (not required):

- Experience in landscape maintenance or construction
- Valid class 5 drivers license
- Plant identification
- Operation of power tools

We offer a diverse and supportive work environment that does not tolerate bullying or uncooperative behaviour within our team. If you feel like this describes you then please come grow with us!

### **Compensation:**

- Starting wage between \$20-24 per hour depending on experience
- \$100/year allowance for work boots
- Reimbursement for costs for work related training
- Registered sponsor for apprentices, tuition support
- Extended Health Benefits
- 4% vacation pay
- Company events