

## LANDSCAPE ESTIMATOR AND/OR DESIGNER

Do you want to join an award-winning team? Unleash your creativity in landscape design? Build a career, be a part of growing brand who gives back to the community and make your mark in the landscape industry!

**This is an exciting opportunity to join a team who genuinely love the industry, have a passion for their trade and feel like family!**

Lyons is committed to providing our team core values to lead with and enable strong decision making. These **core values** include:

- Pride in everything we do
- Ability to adapt
- Respect
- Results Driven
- We have fun

**Do you have what it takes to be a great example of these core values?** If so, we would love to hear from you!

What we have to offer to you:

- Extended health, dental benefits, life and long-term disability coverage from day one
- Love gardening and plants? You get a discount on products in the garden centre
- Bonuses available and to be discussed after probationary period
- A team based and collaborative environment
- Open door policy- our people are our most important asset so we love to listen and help however we can
- Paid training, growth, and development opportunities
- Openness to new and innovative ideas- if you have some great ideas, we want to hear them!
- Do you care about the environment? Lyons is reducing our carbon footprint by reducing paper, and implementing technology and EV cars
- Employee referral program- takes a great person to know a great person!
- Work life balance- your family is important to us
- Flexibility in your work schedule to meet your daily needs
- Don't love being in the office all day? You get an opportunity to be out in the field frequently for site and team visits
- Frequent company celebrations, community events and awards ceremonies

**Are there certain perks that are more important to you than others? We may be able to do a la carte for you!**

Your day to day will look like:

- Performing site visits to meet with clients and conduct measurements
- Creating conceptual landscape design on Dynascape
- Preparing commercial and residential landscape bids/estimates- accurately detailing scope of work, labour and materials
- Working with our clients to develop their dream landscape project

As a Landscape Estimator/Designer you will:

- Have a strong background in the landscape construction/horticulture industry
- Have previous experience estimating landscape construction and/or will have previous experience designing landscapes with Dynascape
- Meet all five of our core values  
Be focused on the client experience and delivering the client's vision
- Have an attention to detail for preparation of estimates and bid packages
- Have sound communication and interpersonal skills
- Be able to work effectively in a team environment and independently
- Have strong computer and technical skills for estimating and design software, Microsoft Office, and Outlook
- Be able to prioritize and multi-task in a fast-paced environment

**Salary: \$25.00-\$35.00 per hour**

**To apply, please email your resume to [careers@lyonslandscaping.com](mailto:careers@lyonslandscaping.com)**

**We thank all who apply, however only those under further consideration will be contacted.**