

GARDEN CENTRE MANAGER

Do you love working outdoors? Have a passion for the horticulture and garden centre industry? Love working with customers and helping make their garden dreams a reality? This is a wonderful opportunity for you to join our team and be a part of company direction and decision-making alongside our other company leaders!



Lyons is committed to providing our team core values to lead with and enable strong decision making. These **core values** include:

- Pride in everything we do
- Ability to adapt
- Respect
- Results Driven
- We have fun

Do you have what it takes to be a great example of these core values? If so, we would love to hear from you!

What does your day look like?

- Lead, coach, manage, and mentor your team
- Strategically procure and order inventory including plant material, soils, fertilizers, tools, garden accessories, etc.- anticipating needs for future products
- Provide advice and expertise in horticulture and gardening to our team and clients
- Merchandise inventory and create beautiful product displays
- Manage overall retail store, labour, and budget

- Implement new and exciting marketing or event ideas to grow clientele

What do we need from you?

Must haves

- Ability to exceed expectations for all five of our core values
- Minimum 5 years' experience in a customer service role
- Minimum 2 years' experience in a managerial role
- Horticulture Diploma or equivalent preferred, if you don't have this, then you have a passion and proven knowledge for the landscaping and horticulture industry
- Strong leadership qualities with ability to develop a dynamic team
- Strong communication and customer service skills
- Ability to prioritize and multi-task in a fast-paced environment
- Flexible availability including weekends and holidays in our busy season
- Ability to lift up to 25 pounds repetitively and work in all weather conditions
- Proficient with Microsoft Office, Outlook email and calendar

Additional assets that you may have

- Ability to operate skid steer, or willingness to learn through our in-house training program
- Knowledge on differing soil types, fertilizers/pesticides, and overall pest management

What makes Lyons a great place to be a part of?

- An awesome discount on products in the garden centre- perfect for your obsession with gardening!
- Be creative in your position! You get to let your inner creativity out by enhancing the look of the store and creating fun features and displays
- Opportunity to meet some amazing people in the industry and attend nursery buying events and conferences
- Year-round work provided with opportunity to learn other facets of the company during the winter season
- A team based and collaborative environment
- Open door policy- our people are our most important asset so we love to listen and help however we can

- We care about your health and wellness- reimbursement of up to \$500 yearly on memberships, programs, or equipment
- Paid training, growth, and development opportunities
- Openness to new and innovative ideas- if you have some great ideas, we want to hear them!
- Monthly company cell phone allowance
- Do you care about the environment? Lyons is reducing our carbon footprint by reducing paper, and implementing technology and EV cars
- Employee referral program- takes a great person to know a great person!
- Work life balance- your family is important to us
- Frequent company celebrations, community events and awards ceremonies
- Extended health, dental benefits, life and long-term disability coverage from day one
- Education from some of the most knowledgeable team in the industry

Do you see a perk that is more important to you than others? We may be able to offer a la carte to meet your needs!

Salary- Up to \$70,000 per year

To apply, please send your resume and cover letter to careers@lyonslandscaping.com

We appreciate all those who apply; however, we will only be contacting those we wish to move forward with in the application process.