



Thrive Landscapes is looking add a team leader to our roster this year... if you are:

- a holder of a Certificate of Qualification: Red Seal or have successfully completed Common Core L3
- serious about a career in Landscape Horticulture,
- passionate about learning and improving,
- happy taking on a lead/mentoring roll in a great team environment,
- desire to compete trades certification (Red Seal) or go beyond that to greater heights!
- excited about engaging with homeowners about their outdoor space,
- neat and tidy and care about the details,
- interested in being involved in something that gives back to their community.

Are these qualities you possess? Are you a Thriver? If you believe you are, then please continue reading!

What does being a part of our team mean?

Being a part of our team means that you're integral to Thrives success, each team member's contribution is essential for Thrive to achieve its goals. What you bring to the team is a reflection of hard won skills mastered over time. Your skills will be constantly undergoing improvement. You respect honesty. You are accountable for your work and expect competency from those around you. You expect more than just talk, you walk the walk... to put it another way... you've got swagger!

Sponsorship & Education Opportunities

- In addition to sponsoring apprentices Thrive is willing to:
 - help with certifications through ISA (International Society of Arborists)

- help with certifications through iiabc (Irrigation Industry Association of British Columbia)

Modern Equipment and Vehicles

- Thrive utilizes the best equipment available and keeps them current and in good working order so you always have the resources to complete your projects.
- Thrive has brand new landscaping trucks that pack all the equipment you're going to need to get the job done. They easily dump and deliver tonnes (literally) of material to and from the job site. They are easy to drive, require no special drivers license, comfortable, super safe and have AIR CONDITIONING.
- Also, they look cool!



Competitive Compensation

- Landscape Horticulturist's (Certificate of Completion) earn \$28.80/hr & a signing bonus after successful Probationary Period (3 months)
- \$0.35/hr extra for current OFA L1
- plus increases for completing further technical training and experience
- inflation indexed annually
- Group Health Benefits or Health Spending Account, your choice (after probationary period).
- Clothing & Gear allowance
- Cell Phone allowance
- Paid Sick Days

Travel Compensation

- We understand that getting to work costs money and we want to help.

Paperless!

- Thrive utilizes a suite of software apps that help run the whole show and keep us from getting bogged down by paper.
- This means that you need to have a smart phone (eg. android or OSX) with a data connection to have access to all these apps.
- Because having a smart phone is a requirement to working at Thrive, you will be given documentation for tax purposes (ie: you will be able to write off some of your cell phone expense!).

Partner Organizations

- Member of BCLNA (British Columbia Landscape & Nursery Association)
- Member of iiabc (Irrigation Industry Association of British Columbia)
- Member of ISA PNW (International Society of Arborists, Pacific Northwest Chapter)
- Registered with ITABC (Industry Trades Authority British Columbia)

Thrive Landscapes Ltd. operates out of Parksville and services the Oceanside Area (NanOOSE Bay to Qualicum Beach North, and all places in between).

Thank you for taking the time to review some of the great reasons to work at Thrive! If you want to find out more about Thrive Landscapes please feel free to call at (250) 927-0356.

If you're already interested in starting your career at Thrive, go to our [careers page](#), where you can send us a message and upload your resume!

Jacob Egglestone



