



## **Position Posting: Assistant Grower/Supervisor (NOC 0822)**

*Job Type: Full Time, Permanent*

### **Why Van Belle Nursery?**

Van Belle Nursery supplies premium plants to growers and garden centre partners across North America. Our company is very close to the city of Abbotsford, British Columbia, Canada.

### **Why you should be considered for the position:**

- Do you live our Core Values and focus on cultivating a positive company culture that resonates with you as an individual and professional?
- Do you have a passion for working in a fast-paced environment surrounded by a team of ambitious, like-minded people?
- Do you enjoy working with a diverse group of people where everyone can succeed and have opportunities to grow and develop a career?

### **Role Mission:**

The purpose of this position is to nurture crops assigned, provide leadership, support to the different activities in the YP liner department in order to achieve production and shipping goals.

### **Role Requirements:**

Reporting to an Operations Manager, you are responsible to:

- Manage all production activities, including overseeing and coordinating the daily activities of the production team assigned to you;
- Manage all aspects of the production process like greenhouse management, climate control, IPM, crop maintenance, quality control and inventory management;
- Ensure tasks are assigned efficiently, productivity objectives are met, and safety standards are maintained;
- Maintain a hands on approach, leading by example;
- Motivate teams to meet production goals and encourage them to share new ideas;
- Flex to other areas in the nursery during the slow season;
- Be available to work extended hours during seasonal demands from March through July;
- Budget, track and forecast all assigned accounts.

### **Education & Qualifications:**

- A degree or diploma in Agronomy, Horticulture or plant related fields;

- Minimum 3 years experience in ornamental or nursery industry (floriculture/horticulture);
- Minimum 3 years of supervisory experience;
- Must be team and goal oriented;
- Must be able to work in a fast paced, multilingual and multicultural environment ;
- Must have strong communication skills, strong organizational skills accompanied with attention to detail;
- Must be willing to have a certified pesticide applicator license within one year of hire date;
- Fluent in spoken and written English; Spanish is an asset.

**Work Conditions:**

- Be prepared to work additional hours as required;
- Employees provide own rain gear, work gloves and steel-toed footwear (*per OHS 8.2*);
- Agree to follow and demonstrate the company's core values;
- Work in adverse weather conditions and be physically able to meet demands such as standing for long periods of time, repetitive bending, twisting and pulling;
- Van Belle Nursery is a smoke free workplace.

**We offer:**

- a positive and dynamic work environment;
- a competitive salary of \$26 - \$30 per hour, based on qualifications and experience;
- a company benefit package including extended health, dental and vision coverage;
- a company profit share program;
- additional benefits available after 3 years + continuous employment.

**Work Location:**

- 4262 Wright St, Abbotsford, BC V2S 7Y8

**How to Apply:**

If you are looking for new challenges and a place to grow your career, we would love to hear from you! Please submit your resume and cover letter, including your salary expectations to our Human Resources Administrator.

Applications may be submitted as follows:

1. email to: [hr@vanbelle.com](mailto:hr@vanbelle.com)
2. in person to Van Belle Nursery head office: 34825 Hallert Road, Abbotsford, BC V3G 1R3

Learn more about our company at [www.vanbelle.com](http://www.vanbelle.com)

We thank you for your interest. Only applicants selected for an interview will be contacted.