



### **Junior Grower (NOC 8255)**

Van Belle Nursery is a unique wholesale nursery in Abbotsford, BC with a North America wide sales reach. We are made up of three business units, yet work together to achieve great results. Consider joining our team to support each of our business units in healthy growth.

Located in Abbotsford, 50 km east of Vancouver in British Columbia's beautiful Central Fraser Valley. Van Belle Nursery is a leading propagator and wholesale supplier of shrubs and perennial plants. Founded in 1973, Van Belle Nursery ships to customers throughout North America, primarily in zones 3- 6. Our facilities are modern and our product line is continually expanding with the newest varieties.

Our financials are [open-book](#) which means we share our financials with our team. Our teams are also taught financial literacy modelled after the [Great Game of Business](#). You will work with an engaging team as you execute your responsibilities across a growing company.

Van Belle Nursery is growing!

### **Your Responsibilities**

#### **➤ Assist the Grower with day-to-day and seasonal tasks.**

- Supervise and delegate tasks to crews as assigned by the Grower.
- Lead by example and assist the team with plant maintenance duties: crop moving, grading, pruning, dumping, fertilizing, irrigation and other crop tasks.
- Ensure supplies and equipment are available to crews and are of adequate condition.
- Monitor team outputs and report productivity to the Grower.
- Report crop protection issues to the Grower (such as pests, diseases and weeds) and take action as directed.

#### **➤ Assist the Grower with inventory management.**

- Update crop inventory and crop locations to ensure accuracy and proper labelling.
- Attend crop walks with the Grower to evaluate upcoming material for shipping.
- Update consumables inventory as items are received or used.
- Adhere to crop quarantine programs and update quarantine codes in the system.

#### **➤ Enforce sanitation procedures, quality standards, and safety protocols.**

- Follow proper sanitation procedures as outlined in the SOPs for Greenhouse and Nursery hygiene.
- Perform quality tests on growing substrates and water samples.
- Monitor and adhere to Safe Work Procedures (SWPs) to reduce risk of injuries.

#### **➤ Assist other growers and supervisors as needed.**

Some areas may include:

- Assist with training and evaluating seasonal hires.
- Spray crops during the slower winter season (Nov- Feb).
- Winterizing crops.

## Role Requirements

- Previous nursery/greenhouse experience and/or a horticulture diploma.
- A Pesticide Applicator's licence or willingness to obtain one.
- First-aid training and other industry-related training is an asset.
- Fluency in English is required - both written and spoken. Sería maravilloso si también hablaras español con fluidez.
- A valid BC driver's license.
- Will require rotational weekend availability during the spring/summer irrigation season.
- Have the physical ability to do strenuous and repetitive tasks, such as bending, twisting, pushing and pulling, lifting up to 50 LBS.
- Operate machinery such as tractors, skid steers, forklifts and specialized horticultural equipment.
- Strong leadership skills, communication skills, and attention to detail.

## Direct Reports

The plant maintenance crew responsible for completing tasks as assigned by the Grower.

## Benefits

- Dental, vision, & extended medical.
- Life Insurance.
- Matching RRSP contribution.
- Potential for profit share each year.
- Competitive salary of \$18 - 22 per hour.
- In-house coaching and training.
- Encourage and support active participation in professional horticultural networks like the [International Plant Propagators' Society](#).
- Opportunities to attend horticultural conferences, seminars, or trade shows in Canada and the US.
- Smoke-free workplace.

## Is it for you?

- Do you have a passion for growing and nurturing healthy plants?
- Do you enjoy the outdoors and can work in all weather conditions?
- Do you enjoy team-orientated environments where people of all cultures and languages can succeed?
- Are you prepared to put in extra hours as required during the busy propagation period, April-July?
- You fit our culture and can embrace our core values:
  - Best Effort
  - Always Positive
  - Respect People
  - Find a Better Way
  - Do It Now!

## Apply Today!

Email [career@vanbelle.com](mailto:career@vanbelle.com).