



## LANDSCAPE MAINTENANCE MANAGER

Who we are

Watermark Gardens builds unique and memorable outdoor spaces throughout the Vancouver City area. We take pride in providing high quality installations and year-round horticulture maintenance, while building lasting client relationships. We are looking for motivated, passionate professionals to join our team!

We are currently hiring a Landscape Maintenance Manager for our growing Maintenance Division. The ideal candidate will have a passion for plants and working outdoors as well as exceptional leadership skills, a great work ethic and a team focus.

### Job Requirements

- A minimum of 5 years of related horticultural experience with a minimum of 3 years in a leadership role
- Completion of a Horticulture Diploma or enrolment in a Horticulture program from a recognized post-secondary institution is preferred
- Hold a valid class 5 driver's license for at least 5 years with a clean driver's abstract
- Have sound knowledge of plant care/plant ID, and seasonal maintenance tasks
- Skilled in using a variety of power equipment including a hedge trimmer, lawn mower, line trimmer, aerator, blower, etc.
- Excellent team management skills and the ability to plan ahead and manage changes with ease
- Excellent written and verbal communication skills
- Proficient in Google suite, Microsoft Office, and relevant CRM software. Experience with LMN is preferred

## Job Responsibilities

- Supervise 2-3 Maintenance Crews, including ongoing training, planning daily/weekly/monthly schedules, conducting employee reviews, resolving workplace disputes etc.
- Create a worksite environment that promotes efficiency, productivity and WCB safety standards
- Train staff in proper horticulture practices, including but not limited to truck operation, power equipment, pruning techniques, planting, PPE, safe work site, etc.
- Submit coded invoices, receipts, time sheets and paperwork for the Maintenance Division in a professional well-organized manner
- Establish and maintain reliable relationships with new and existing clients
- Design and estimate for new and existing clients including annuals, bulbs, garden renovations and seasonal containers
- Increase sales for Watermark Gardens by consulting with new clients, suggesting enhancements for existing clients and promoting the company in general

If you meet the above requirements, please forward your cover letter and resume with the job title.

We thank all those that apply, however, only candidates who meet the above requirements will be contacted for further consideration.

Watermark nurtures employee talent, promotes from within, offers competitive compensation, and an inclusive health benefits package. We are committed to creating a diverse environment and proud to be an equal opportunity employer.

[www.watermarkgardens.com](http://www.watermarkgardens.com)