



VAN BELLE

WHOLESALE NURSERY & PROPAGATION

Job Posting: Maintenance Manager Young Plants

Located in Abbotsford, 50 km east of Vancouver, Canada in British Columbia's beautiful Central Fraser Valley, Van Belle Nursery is an internationally recognized wholesale supplier of ornamental plants. Van Belle Nursery practices open book management, sharing the financials and giving employees a stake in the outcome through a profit share program. We're committed to the strong culture that has been cultivated through five Core Values: Best Effort, Always Positive, Respect People, Find A Better Way, and Do It Now.

Every employee is responsible for protecting and contributing to our culture by living these Values. We are looking for someone to join our team in the full-time, permanent position of Maintenance Manager for the Young Plants Business Unit.

The Maintenance Manager works with the Facilities and Production Teams to undertake scheduled and preventative maintenance tasks on greenhouses, growing grounds, beds and buildings. The Maintenance Manager will ensure machinery and equipment for production, irrigation, climate control and spraying is operational following VBN standards and practices of quality work and safety.

Job Responsibilities:

Reporting to the Young Plants Director of Operations you are responsible to:

1. Organize and supervise crew members daily on low skill maintenance duties in all greenhouse structure, coverings, floors, aisles, roads that will require cleaning, painting, white washing, add / replace gravel, fences.
2. Oversee basic cleaning, lubricating and fine tuning of production and nursery equipment - transit lines, pipe lifters, safety devices, etc.
3. Assist with irrigation set up, repair and winterizing; cleaning of collection drains and irrigation ponds; maintain under optimal conditions irrigation booms, filtration, sanitization and fertilizer injection systems.
4. Monitor all greenhouse climate equipment and keep operational for the extreme weather conditions including heating, cooling, venting, bottom heat floors, lights and shade systems.
5. Learn and troubleshoot Argus Controls System sensors, controllers and programs.
6. Coordinate with the Facilities Department and perform regular maintenance duties on potting or planting lines, ellepot machines, shipping and spraying equipment. Communicate and send for repair any damaged or broken equipment.
7. Organize and train production teams on the safe use of equipment and machinery.
8. Develop, maintain and update SOP (Standard Operational Procedures) for each process that requires the use of machinery or equipment including safety signs, fire extinguishers, safety buttons, etc.

9. Keep accurate inventory of tools and small equipment. Storage areas should be kept well organized and neat with a maintenance record.
10. Coordinate with the Facilities Department ordering parts, tools or new equipment.
11. Take ownership of the budget for Maintenance needs for the Business Unit including labour, equipment replacement or additions.
12. Willing to have First Aid training.
13. Perform other tasks in YP Facilities as required.

Education and Qualifications:

1. Hard working self-starter who can work unsupervised in an organized and detail-oriented manner;
2. Education or certified training on mechanical or electric engineering fields;
3. Minimum 3 year of experience as shop help or mechanical assistant or similar positions supervising crews;
4. Mechanically inclined;
5. Punctual and willing to learn;
6. Speak English fluently, Spanish is an asset;
7. Driver's license required. Clean driving record required.

Work Conditions and Physical Demands:

1. Be prepared to work additional hours as required;
2. Work outdoors in all weather conditions;
3. Employee provides own steel-toed boots, raingear and gloves;
4. Agree to follow and demonstrate the company's core values;
5. Van Belle Nursery is a smoke free workplace.

We offer

- a positive and dynamic work environment as part of a team;
- \$75,005 per annum
- a company benefit package including extended health and dental coverage;
- a company profit share program;
- additional benefits available after 3 years + continuous employment.

Job location: 4262 Wright St., Abbotsford BC V2S 7Y8

Start date: January 2, 2020

How to Apply:

Submit your resume and cover letter, including your salary expectations to our Human Resources Administrator.

Applications may be submitted as follows:

1. email to: hr@vanbelle.com
2. fax to: 604-853-6282
3. in person to Van Belle Nursery head office: 34825 Hallert Road, Abbotsford, BC V3G 1R3

We thank you for your interest. Only applicants selected for an interview will be contacted.

