



Competition #19/178
Internal/External Posting
Closing date: September 19, 2019

Trades Assistant (2 Temporary up to 6 months)
Parks Recreation and Facilities Department

POSITION FUNCTION

Performs a variety of intermediate skilled tasks in the trades of horticulture, arboriculture, construction and maintenance.

KEY DUTIES

Working with or under the direction of a qualified trades person, prepares, maintains horticultural areas and works in the greenhouse; renovates and maintains parks and playing fields, boulevards and other turf areas; plants, prunes and maintains trees; repairs, constructs and maintains parks equipment, hard infrastructure and furniture.

Water, fertilize, seed, cultivate and prune as required; grow, propagate, plant and maintain various annual, perennial, specialty plants, and other nursery stock and trees; prepare, construct and repair hanging baskets, window boxes and displays; inspect for pest and health problems and apply pest controls; conduct soil testing.

Prune, plant and maintain trees as required; place or remove turf, soil and top dressing; line sports fields; direct the excavation of drainage ditches; install drain pipe; assist with the installation and maintenance of irrigation systems; assist with the repair and maintenance of parks equipment, structures and furniture.

Operate a variety of parks industrial equipment such as industrial trucks and tractors with attachments needed for: field construction and maintenance; tree planting and pruning; turf and horticulture maintenance; operate and maintain various hand and power tools; direct the operation of a backhoe.

Provide instructions and information to other staff as required; respond to general enquiries from the public and other departments; keep records and inventories as required; make recommendations on hard and soft landscape improvements.

Perform related duties where qualified.

INDEPENDENCE

Work is assigned and reviewed by supervisor.

Issues such as removal of equipment or changes to landscaping are referred to supervisor.

WORKING CONDITIONS

Physical Effort:

Lift and move heavy materials and equipment. (frequent)

Operate manual and power tools and equipment. (frequent)

Mental Effort:

Short periods of intense concentration while operating equipment. (occasional)

Visual/Auditory Effort:

Normal.

Work Environment:

Work outside in all weather conditions. (continuous)

Exposure to equipment noise. (occasional)
Work in an environment where protective measure must be taken to avoid exposure to chemicals and fertilizers. (occasional)
Work in close proximity to moving traffic. (occasional)
Exposure to chemicals, waste products and potentially hazardous materials. (often)

KEY SKILLS AND ABILITIES

Organize and prioritize work.
Understand and apply a variety of skilled maintenance techniques used in various Parks trades.
Use industrial parks equipment, hand tools and power equipment.
Establish and maintain effective working relationships.
Deal effectively with the public and outside agencies.
Work and operate equipment safely.

QUALIFICATIONS

Formal Education, Training and Occupational Certification:

Grade 12.
Current and valid Class 5 B.C. Driver's Licence.
Certificate in horticulture. (1 year)
Pesticide Applicator's License. (40 hours)

Experience:

2 years of related experience.
or an equivalent combination of education and experience.

OTHER:

May be requested to substitute in a more senior position.

Work schedule: Monday – Friday, 7:00am – 3:30pm

\$30.89 per hour, Pay Grade 8

Job Code # 644

This is a CUPE Local 50 Position

To apply for this opportunity you will need to create an online profile or log back in to our career portal at www.victoria.ca/jobs - only online submission will be considered. All applications must be submitted online by 4:30 pm on the closing date noted on the posting. Please be prepared to provide proof of qualifications and supporting materials as outlined in your resume

City of Victoria is an equal opportunity employer committed to establishing an inclusive, equitable, and accessible environment for all. All qualified applicants will receive consideration for employment without regard to race, national origin, age, sex, religion, disability, sexual orientation, gender identity or expression, marital status or any other basis protected by applicable law.

We are committed to ensuring that reasonable accommodations are made available to persons with disabilities during the recruitment cycle and will provide reasonable accommodations upon request. If you require assistance or an accommodation due to a disability, please email us at HR@victoria.ca