



Position Posting: IPM Coordinator – Crop Protection Manager

Located in Abbotsford, 50 km east of Vancouver, Canada in British Columbia's beautiful Central Fraser Valley, Van Belle Nursery is an internationally recognized wholesale supplier of ornamental plants.

Van Belle Nursery practices open book management, sharing the financials and giving employees a stake in the outcome through a profit share program. We're committed to the strong culture that has been cultivated through five Core Values: Best Effort, Always Positive, Respect People, Find A Better Way, and Do It Now. Every employee is responsible for protecting and contributing to our culture by living these Values.

Because of our ongoing growth and commitment to continuous improvement, we are looking for someone to join our team in the full-time, permanent position of IPM Coordinator – Crop Protection Manager.

The **IPM Coordinator – Crop Protection Manager** will report to the *Young Plants Operations Manager*.

Role Summary: The **IPM Coordinator – Crop Protection** provides support to growers with pest and disease identification, detection and evaluation of intensity and severity of population. Implement means of early detection, prevention and control of pests and diseases including weeds.

Role Responsibilities:

- Pest and Disease Scouting: identify and control insect, disease and weed problems; assist other growers and pest scouts with identification of pests and diseases using microscopes and other available materials;
- CNCP Protocols: Assist with incoming and outgoing plant inspections according to CNCP protocols; also participate in all CNCP audits;
- Spraying: Organize spraying teams in high season (February - September) and support growing teams with spraying duties in the slow season (October - January);
- Organize and coordinate growers' scouting and spraying duties;
- Evaluate effectiveness of pest and diseases control methods;
- Train spraying teams on safe use of pesticides, proper disposal of pesticide containers and adequate use of equipment including cleaning and storage;
- Bio Controls: Order, evaluate and implement a viable bio-control program;
- Order materials and supplies as required and maintain records;
- Financial (GGOB) - budget, track and forecast all assigned accounts;

- Other duties and responsibilities as may from time to time be determined to be necessary by the Employer.

Work Conditions:

1. Work outdoors, in all weather conditions, year round.
2. Be prepared to put in extra hours that are required during the busy spring shipping period.
3. Employee provides own rain gear , work gloves and safety footwear (*per OHS 8.2*).
4. Van Belle Nursery is a smoke free workplace.

Education & Qualifications:

1. Bachelor of Science degree in Horticulture or Plant Sciences; or Horticulture Diploma.
2. Minimum of 2 years experience with crop protection duties preferred (scouting, IPM, pesticide efficacy, bio-controls).
3. Must be team and goal oriented and be able to work in a fast paced, multilingual and multicultural environment.
4. Must have strong communication skills, strong organizational skills accompanied with attention to detail.
5. Pesticide Applicator's licence or willingness to obtain one within the first year of employment.
6. Fluent in spoken and written English. Spanish is an asset.
7. First aid training and other industry related training an asset.

We offer:

- a positive and dynamic work environment
- a competitive salary of \$20 - \$25 per hour
- a company benefit package including extended health and dental coverage
- a company profit share program
- additional benefits available after 3 years + continuous employment

Job location:

- 4262 Wright Street, Abbotsford, BC V2S 7Y8

How to Apply:

If you would like to pursue joining our team at Van Belle Nursery, please submit your resume and cover letter, including your salary expectations to our Human Resources Administrator.

Applications may be submitted as follows:

1. Email to: hr@vanbelle.com
2. Fax to: 604-853-6282
3. In person to Van Belle Nursery head office: 34825 Hallert Road, Abbotsford, BC V3G 1R3

Learn more about our company at www.vanbelle.com

We thank you for your interest. Only applicants selected for an interview will be contacted.