



## Position Posting: Integrated Pest and Disease Management (IPM) Specialist

Located in Abbotsford, BC, Van Belle Nursery is a leading wholesale supplier of ornamental plants to box stores in Western Canada and growers throughout North America. Our facilities are modern and our product line is continually expanding with the newest varieties.

Because of our ongoing growth and commitment to continuous improvement, we are looking for someone to join our team in the position of **IPM Specialist**.

As the **IPM Specialist**, you provide support to growers with pest and disease identification and control (including biocontrols) and assist the Crop Protection Manager with all nursery certification duties.

### Job Requirements:

Reporting to an Operations Manager, you will be responsible for:

- Scouting for and ID pests and diseases. Assist with incoming and outgoing plant inspections. Use the internal software to record all IPM tasks (scouting, spraying, biocontrols).
- Assisting other growers and pest scouts with identification of pests and diseases using microscopes and other available materials.
- Evaluating effectiveness of pest and diseases control methods.
- Participate in various certification programs, including manual revision and auditing.
- Coordinating with growers to maintain preventative sanitation procedures for propagation and growing facilities.
- Evaluating weed control status and control methods around the nursery.
- Ensuring all spraying equipment is maintained (with help from the maintenance team) and in good operating condition
- Maintaining diagnostic lab and storage facilities for equipment, pesticides bio-controls so they are clean, organized and safe
- Maintaining accurate pesticide inventory and ensure out of date and products are disposed of properly.

### Education & Qualifications:

- Bachelor of Science degree in Horticulture or Agronomy or Plant Pathology; Master's Degree is an asset;
- Minimum 3 years experience in scouting, crop protection and research;
- Minimum 3 years of supervisory experience;
- Must be team and goal oriented;
- Must be able to work in a fast paced, multilingual and multicultural environment ;
- Must have strong communication skills, strong organizational skills accompanied with attention to detail;
- Must be willing to have a certified pesticide applicator license within one year of hire date;
- Fluent in spoken and written English; Spanish is an asset;

**Work Conditions:**

- Be prepared to work additional hours as required;
- Employees provide own rain gear, work gloves and steel-toed footwear (*per OHS 8.2*);
- Agree to follow and demonstrate the company's core values;
- Work in adverse weather conditions and be physically able to meet demands such as standing for long periods of time, repetitive bending, twisting and pulling;
- Van Belle Nursery is a smoke free workplace.

**We offer:**

- a positive and dynamic work environment;
- a competitive salary of \$22 - \$25 per hour, based on qualifications and experience;
- a company benefit package including extended health and dental coverage;
- a company profit share program;
- additional benefits available after 3 years + continuous employment.

**Job locations:**

- 34825 Hallert Road, Abbotsford, BC V3G 1R3
- 4262 Wright St, Abbotsford, BC V2S 7Y8

**How to Apply:**

If you are looking for new challenges and a place to grow your career, we would love to hear from you! Please submit your resume and cover letter, including your salary expectations to our Human Resources Administrator.

Applications may be submitted as follows:

1. email to: [hr@vanbelle.com](mailto:hr@vanbelle.com)
2. fax to: 604-853-6282
3. in person to Van Belle Nursery head office: 34825 Hallert Road, Abbotsford, BC V3G 1R3

Learn more about our company at [www.vanbelle.com](http://www.vanbelle.com)

We thank you for your interest. Only applicants selected for an interview will be contacted.