



### **Hardscape Foreman**

Commercial and residential Hardscape Company has openings for experienced hardscape foreman with experience in high volume commercial and or High-end residential sites

### **Job Summary:**

Your function of the Site foreman will be to ensure the quality and timely completion of landscaping projects. You will manage the labors, equipment, and materials on site oversees the training and day to day work of the field staff. You will work together with the project manager and other foreman and the management team to continuously improve Isidore Landscapes.

### **Requirements:**

- Minimum 3 -5 years' experience in project managing
- Experience managing a small crew of laborers
- Demonstrated knowledge of workplace safety and safe handling/lifting procedures
- Skid steer and excavator operation knowledge
- CLT designation or relevant trade certification is a strong asset.
- Proficiency in all areas of landscaping, including machine operation and machine maintenance
- Demonstrates a high degree of personal integrity
- Strong communications, organizational and time-management skills

### **Key Duties of Foreman:**

- Works with Project Manager to estimate and understand scope of work prior to project start up
- Works with Project Manager to develop daily and weekly work schedules to reach project deadlines
- Manages the day to day activities on site in order to deliver on the priorities set forth by the Project Manager
- Leads and manages up to 2 Lead Hands 2-3 crew to execute project tasks and deliverables on time and within budget
- Complete documents and record keeping on site as required
- Maintain quality control of all project elements by enforcing quality standards on a daily basis
- Operates equipment and basic hand and power tools in a safe and responsible manner
- Ensure all required materials and tools are available on site every day that they are needed
- Complete on site take-offs for materials management
- Shares responsibility for overall completion and quality of a project with all project team members
- Instrumental in staff leadership, training and mentor-ship

**Compensation/Wage:**

\$27+ per hour + depending on experience

Your performance will be reviewed after a period of 1 month, to ensure you are compensated fairly for your skill set and a performance, salary appraisal will then occur annually or as needed.

Subject to statutory holidays, your working hours are approximately 8hrs a day Monday to Friday with a total of 30min paid break during your shift.

**Interested?**

Please contact us. [stephanie@ilandscapes.ca](mailto:stephanie@ilandscapes.ca)

We thank you for your interest in our company! Only suitable candidates will be contacted